



THE CORPORATION OF THE TOWNSHIP OF AUGUSTA

BY-LAW NUMBER 2930

A BY-LAW TO UPDATE THE VIOLENCE AND HARRASSMENT IN THE WORKPLACE POLICY FOR THE TOWNSHIP OF AUGUSTA

WHEREAS Changes to Ontario's Occupational Health and Safety Act (OHSA) has legislated that every municipality in Ontario will prepare a policy and procedure to address Violence and Harassment in the Workplace;

AND WHEREAS the Township of Augusta deems it expedient to strengthen protections for workers from workplace violence and address workplace harassment;

NOW THEREFORE the Council of the Township of Augusta hereby enacts the following;

1. THAT the Violence and Harassment in the Workplace policy, as outlined in Schedule "A" attached hereto and made part of this By-Law be approved.
2. THAT this By-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
3. THAT this By-law shall come into force and take effect on the date of its passing and reviewed annually.

This by-law is to rescind by-law 2843 dated August 9, 2010.

READ a first time and second time this 14th day of May 2012.

READ a third time and passed this 14th day of May 2012.

REEVE

CLERK